

## Swan Castle Energy LLC

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## **ENVIRONMENTAL POLICY**

For the purpose of this policy, the term "SWAN" means Swan Castle Energy LLC. SWAN is committed to protecting the environment by conducting our business in a safe and environmentally responsible manner. This Environmental Policy is intended to guide SWAN in its commitment to environmental stewardship, and in its preparation for and management of environmental risks and opportunities.

## SWAN is committed to the following principles:

- ✓ Fully comply with applicable environmental laws, rules and regulations; Incorporate environmental considerations into business and operational planning and decision making for existing and potential assets;
- ✓ Maintain efficient operations with a goal of using natural resources and energy more efficiently in the future; Minimize disturbance from existing and future operations;
- ✓ Pursue continual improvement in environmental performance while striving for no incidents;
- ✓ Through ongoing implementation, use an EHS management system approach to establish goals, implement programs, evaluate progress, and continually improve performance;
- ✓ Educate our employees on sustainability and promote a culture in which all employees share the commitment to environmental stewardship;
- ✓ Promote environmental responsibility through training to ensure employees are competent to perform their assignments effectively and safely;
- Maintain a state of readiness for effective spill and incident response to minimize potential threats to public safety
  and the environment;
- ✓ Commit to being a good neighbor in the communities where we operate;
- ✓ Communicate internally and externally on our environmental commitments, responsibilities and performance;
- ✓ Engage key stakeholders (such as our employees, contractors, regulators, and the public) and collaborate with industry groups on environmental matters;
- ✓ Audit our assets and operations for compliance with laws, regulations, policies, and practices regularly, and implement the appropriate corrective actions.