



# Swan Castle Energy LLC

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## HEALTH & SAFETY POLICY

For the purpose of this policy, the term “SWAN” means SWAN CASTLE ENERGY LLC., SWAN’s Products Company, and their respective affiliates and subsidiaries. SWAN is committed to the health and safety of our employees, contractors, customers and the public by conducting our business in a safe and responsible manner. All of our personnel are expected to adopt, embrace, promote, and follow these basic principles:

- ✓ Incorporate health and safety considerations into business and operational planning and decision making;
- ✓ Fully comply with applicable laws, rules and regulations;
- ✓ Pursue the goal of no harm to people, no loss work time, and no incidents;
- ✓ Through ongoing implementation, use an EHS management system approach to establish goals, implement programs, evaluate progress, and continually improve performance;
- ✓ Recognize that no task is so important that it be performed at the risk of health and safety;
- ✓ Promote a safe workplace by managing significant health and safety risks associated with all aspects of our business;
- ✓ Cardinal Rules of Safety, safety policies, procedures, and practices are critical to a safe work environment and should be followed at all times;
- ✓ Promote a culture in which all employees share the commitment of health and safety excellence and recognize this requires a personal involvement of all levels of management and all employees;
- ✓ Promote health and safety awareness and responsibility through training to ensure employees are competent to perform their assignments effectively and safely;
- ✓ Maintain a state of readiness for effective spill and incident response to minimize potential threats to public safety and the environment;
- ✓ Commit to being a good neighbor in the communities where we operate;
- ✓ Communicate our health and safety commitments, responsibilities and performance to our employees, contractors, regulators, and the public;
- ✓ Audit our assets and operations for compliance with laws, regulations, policies, and practices regularly, and implement the appropriate corrective actions.